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Law firm salary guide Singapore

2025

Introduction

It is my pleasure to introduce our 2025 Singapore law firm salary guide.

As Asia's premier legal, risk and compliance search specialist, Taylor Root prides itself on our deep market knowledge and industry insights.

The 2025 Taylor Root law firm salary guide for Singapore has been compiled by our team of legal consultants, with the assistance of our valued candidates and clients.

Whether you are looking to benchmark your salary or considering a career move, we hope you find the information contained in our salary guide useful.

If you are seeking more bespoke or granular information relating to your own particular circumstances, please contact us directly.



Alex Wiseman

Partner

+65 6420 0515

alexwiseman@taylorroot.com

Salaries

This data is to be treated as a guide. For a more detailed appraisal on salaries, please feel free to reach out for a confidential discussion.

Level (PQE)	Mid-tier, International and Silver Circle law firms (SGD)	Top paying Magic Circle law firms (SGD)	Dual track/Mid-Atlantic scale (SGD)
NQ	120,000-180,000	186,000	190,000-250,000
1 PQE	130,000-190,000	202,000	210,000-270,000
2 PQE	140,000-210,000	222,000	230,000-290,000
3 PQE	150,000-220,000	244,000	250,000-310,000
4 PQE	165,000-240,000	269,000	270,000-330,000
5 PQE	170,000-260,000	290,000	290,000-350,000
6 PQE	190,000-280,000	310,000	310,000-370,000
7 PQE	200,000-300,000	320,000	330,000-390,000
8 PQE+	220,000+	340,000	

Please note: All salaries listed are base salary, excluding bonus.

NQ level on the UK scale is generally equivalent to 2 years PQE on the Singapore Scale.

Class of	Cravath US firms (USD)	Level (PQE)	Top paying Singapore law firms (SGD)
2024	225,000	NQ	84,000
2023	235,000	1 PQE	93,000
2022	260,000	2 PQE	106,000
2021	310,000	3 PQE	120,000
2020	365,000	4 PQE	144,000
2019	390,000	5 PQE	156,000
2018	420,000	6 PQE	174,000
2017	435,000	7 PQE	210,000
2016	445,000	8 PQE	210,000+

Roles we recruit

Partners and teams

Partner Search is core to our business and Taylor Root has long been established as a global market leader. Every year, our Partners and Directors are responsible for brokering and negotiating many of the headline lateral partner moves in the legal market.

Over the last 35 years, our international, domestic and boutique law firm clients have retained and partnered with us when seeking to make senior strategic hires. It is these long-standing relationships that are fundamental to our success. We also represent individual Partners and Teams who seek our guidance when exploring targeted lateral opportunities, as well as Counsels and Senior Associates looking to move vertically into Partner roles.

Our clients see us as trusted advisors. Our successful track record is based on an unrivalled network of senior contacts; a bespoke methodology for each search; deep experience and market knowledge; and a discreet, personal and sophisticated approach.

Associates in law firms

Taylor Root has been recognised as the market leading organisation for recruiting Associates, Senior Associates and Counsels into law firms for three decades. We believe that the strength and quality of our relationships with our law firm clients is unmatched in the market.

We connect the best lawyers with the broadest range of opportunities at law firms, domestically and internationally. Our specialist teams of mainly legally qualified consultants recruit lawyers for the world's leading law firms including international, domestic and boutique firms. In addition to fee earning opportunities, we also specialise in securing roles for Knowledge Support Lawyers and Paralegals.



About Taylor Root

We are a global legal, risk and compliance search and recruitment consultancy and have been a market leader for more than 35 years.

We help global law firms and businesses to build and expand their legal, risk, compliance and corporate governance functions. Whether you're hiring your first In-house Counsel, expanding your associate team in a certain practice area or expanding your risk department internationally, we partner with businesses at every step of your journey.

Our services include contingent and retained search, permanent, temporary and interim recruitment as well as consultancy solutions.

Wherever we operate we have made an impact, from London to Dubai, New York to Singapore or Hong Kong to Sydney. From pioneering specialist recruitment in particular locations, to shaping how our clients have approached hiring, our influence is evident everywhere.

Today, we have a truly global network of search and recruitment experts. No one can match our global reach, our local knowledge or our longevity in core markets.

Get in touch

Our expert consultants have vast industry experience and an extensive understanding of every global market that we cover.

Interested in an informal chat with one of our specialists?
Get in touch here – we would love to hear from you.



Alex Wiseman
Partner | Head of Asia Pacific
+65 6420 0515
alexwiseman@taylorroot.com



Gwen Chung
Principal Consultant | Law Firms
+65 6420 0522
gwenchung@taylorroot.com








Nicole Chan
Principal Consultant | Law Firms
+65 6420 0521
nicolechan@taylorroot.com

About our specialist recruitment brands

We're part of The SR Group, a global search and recruitment company that includes specialist search and recruitment consultancies Brewer Morris, Carter Murray, Frazer Jones, Keller West and Taylor Root.

With strong management, a clear vision and the recruitment, training and retention of inspiring people, we have developed successful brands synonymous with quality around the world.

Each of these brands support clients on mandates at all levels of seniority, from entry-level through to Heads of, Director and C-Suite positions on both a permanent and interim basis.

	<p>Brewer Morris is a trusted tax, treasury and senior finance search and recruitment consultancy.</p> <p>Through integrity, flexibility, specialist</p>	<p>expertise and always delivering results, we've built lasting relationships with professionals and businesses.</p> <p>brewermorris.com</p>
	<p>Carter Murray is a global search and recruitment consultancy dedicated to marketing and sales.</p> <p>Through deep expertise within our</p>	<p>markets, we're consistently able to fulfil even the most complex briefs and match the best specialist to every role.</p> <p>cartermurray.com</p>
	<p>Frazer Jones is a global HR executive search and recruitment consultancy.</p> <p>We help HR professionals thrive and empower HR leaders to put people and</p>	<p>culture at the heart of their business – creating a more progressive future, for everyone.</p> <p>frazerjones.com</p>
	<p>Keller West is a global IT specialist search and recruitment consultancy.</p> <p>We help companies worldwide to navigate the evolving world of technology and</p>	<p>talent. Our teams connect businesses with the right digital, data, cyber security and infrastructure experts.</p> <p>kellerwest.com</p>
	<p>Taylor Root is a global legal, risk and compliance search and recruitment consultancy.</p> <p>Forming lasting partnerships with our</p>	<p>clients and candidates, we are constantly evolving and continue to shape the world's legal, risk and compliance markets.</p> <p>taylorroot.com</p>

